

Zagreb, 06 July 2012

INA INDUSTRIJA NAFTE, d.d.  
Av. V. Holjevcina 10  
10 000 Zagreb, Croatia  
Ordinary shares INA-R-A ISIN HRINA0RA0007  
Listed on the Zagreb Stock Exchange official market  
Announcement in line with Capital Markets Act

**Subject: INA-Industrija nafte, d.d. - changes in organizational structure of INA, d.d.**

The new organizational structure of INA is under preparation, so starting from 01 August 2012 Corporate Service Business Function would change its name to Corporate Centre Business Function. As of 01 September 2012 INA's Executive director of Corporate Centre Business Function, Mr. Berislav Gašo will continue his career at a senior managerial position within MOL Group, and the position of the Executive director for Corporate Centre will be taken over by Mr. Tvrtko Perković, the current President of STSI's Management Board.

Furthermore, a new Strategy Development Sector would be established as of 01 August 2012, its goal being to facilitate company growth through the management of long-term planning processes.

The above mentioned changes will further improve the efficient management of company processes.

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