

Zagreb, 04 August 2014

INA INDUSTRIJA NAFTE, d.d.
Av. V. Holjevca 10
10 000 Zagreb, Croatia
Ordinary shares INA-R-A ISIN HRINA0RA0007
Listed on the Zagreb Stock Exchange official market
Announcement in line with Capital Markets Act

Subject: INA - Industrija nafte, d.d. – Personnel changes in Refining and Marketing BD

As of 1 September 2014 Mr. Artur Thernesz will finish his assignment mandated by the Management Board of INA as the Executive Director of INA's Refining and Marketing business division. Mr. Thernesz will assume the position of Chief Executive Officer (CEO) of MOL's petrochemical arm, company TVK Plc.

Until the appointment of the new head of this business segment following an on-going international headhunting procedure, Mr Bengt Viktor Oldsberg, former Director of Production Centre is appointed for the position of Executive Director of Refining and Marketing.

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