

Zagreb, 24 December 2015

INA INDUSTRIJA NAFTE, d.d.
Av. V. Holjevca 10
10 000 Zagreb, Croatia
Ordinary shares INA-R-A ISIN HRINA0RA0007
Listed on the Zagreb Stock Exchange official market
Announcement in line with Capital Markets Act

Subject: Personnel changes in the Finance Business Function

Effective from 1 February 2016, following Management Board decision, Dr. Ákos Székely has been appointed Executive Director for Finance.

Dr. Székely will be replacing Mr. András Huszár. INA would like to thank Mr. Huszár for all his contribution to INA and achievements for the benefit of the company and wish Mr. Székely a sincere welcome to the new position and much success in his future challenges.

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