

Mr. István Szabolcs Ferencz

Before taking up his position as Senior Vice President of Corporate Affairs – supervising Strategy Development, international and domestic governmental relations, groupwide Regulatory Affairs and Corporate Communications –, Szabolcs I. Ferencz was CEO and Country Chairman of MOL Romania, a key MOL Group subsidiary. Previously he held the position of Vice President MOL Group Corporate Communications and was in charge of the overall communications activities of the fast growing Group. Before joining MOL Group in 2003, Szabolcs I. Ferencz worked in government and political communications. In 1998, he was appointed Director of Communications for the Hungarian Prime Minister's Office, working directly for the Prime Minister. From 2000 to 2002, he was Chef du cabinet at the Hungarian Ministry of National Cultural Heritage. Szabolcs I. Ferencz received his BA in Economics from the University of Regensburg and pursued postgraduate studies in political science.

Mr. Ferenc Horváth

From 1984 until 1991, he worked for Mineralimpex, the Hungarian Foreign Trade Company for Oil & Mining Products, in the fields of crude oil and natural gas imports, and crude oil product exports. Between 1991 and 1997, he was Managing Director of Allcom Trading Co., the Hungarian Mineralimpex-Phibro Energy joint-venture, dealing with the European trading of crude oil and crude oil products. He joined MOL Plc in 1998 as Director of LPG Business Unit, and worked from January 2001 onwards as Sales Director, being responsible for the sales of MOL's entire product range (petrol, diesel, petroleum products, bitumen, LPG, lubricants, and so on). Between 2002 and 2003 he was Commercial Director and his activities have broadened with the purchase of crude oil and raw materials necessary for the refining of crude oil. Executive Vice President of MOL Refining & Marketing Division since November 2003. From 1 May, 2011 Executive Vice President of MOL Downstream.

Mr. József Molnár

From 1978 to 2001 Mr Molnár held various management positions at BorsodChem Plc, including Head of the Pricing Department from 1982 to 1987 and Head of the Controlling Department from 1987 to 1991. Between 1991 and 2001 as Chief Financial Officer and first deputy to the Chief Executive Officer he contributed to the crisis management and reorganisation of the company, and later to creating the Company's vision and fulfilling its subsequent privatisation. He played a key role in the stock exchange listing of BorsodChem shares. He was Chief Executive Officer of TVK between 2001 and 2003, Group Planning & Controlling Director from 2003 and from 2004 until his appointment as Group Chief Executive Officer in May 2011 he was Group Chief Financial Officer of MOL. Within MOL Group he was a Board member of Slovnaft a. s. between 2004 and 2008, and Board member of TVK between 2001 and 2011.

Mr. György Mosonyi

From 1974 onwards, Mr Mosonyi worked for the Hungarian Agency of Shell International Petroleum Co. (Shell) and from 1986 he held the position of commercial director. In 1991 he worked at Shell headquarters in London. Between 1992-1993 he was a managing director of Shell-Interag Ltd and from 1994-1999 he was Chairman and Chief Executive Officer of Shell Hungary Rt. Also in 1997 he became Chairman of Shell's Central & East European Region and CEO of Shell Czech Republic in 1998. He was also vice-chairman of the Hungarian Chamber of Commerce & Industry, vice president of Confederation of Hungarian Employers and Industrialists, a member of the Joint Venture Association's Presidium and President of the World Petroleum Council Hungarian National Committee. Since 2012 April member of the Board of Directors of Hungarian Telekom Plc.

He was Group-Chief Executive Officer and a member of the Board of Directors of the MOL Group between 1999 and 2011. Between 2006-2011 he was Chairman of the Sustainable Development Committee at MOL. Member of MOL Supervisory Board since 1 May, 2011 and Chairman since 8 June, 2011.

Mr. Željko Perić

Željko Perić is the leading Croatian expert for mergers and acquisitions with extensive experience on leading management positions. He is a director of Caper consulting firm, specialized in merger, acquisitions and strategic advising. Before his successful career as independent consultant, he was President of the Management Board at Lura in a period when Company was focused on expansion in Croatia and region and a member of the Management board at Pliva while participating in purchase of Pliva's american company Sidmak. Previously he worked at the Croatian Ministry for Foreign Affairs in the Department for Foreign Economic Affairs. He has graduated foreign exchange at the Economy Faculty in Zagreb, and gained additional professional education at several respectable institutions, such as Harvard University (Boston), Management Center Europe (Bruxelles), IEDC (Bled) and UBS (Zürich).

Mr. Siniša Petrović

Siniša Petrović works as an associate professor at the "Commercial and Company Law" Department at the Faculty of Law in Zagreb. In 1995 he was a legal adviser of a special delegate of the President of the Republic of Croatia for the negotiations with the International community and a member of Croatian delegation on the International peace conference about Bosnia and Herzegovina - Peace Proximity Talks in Dayton. He was a member of the Council for the protection of competition until 2000 and in the period from 2000-2003 he was a Vice President of the Council. He was employed as the Croatian representative in the Arbitration Committee of International Chamber of Commerce (ICC). He participated in the regulation drafting concerning companies, market competition, real estate, privatization, sports and prevention of interest conflict in filling public duties. Siniša Petrović is a member of Croatian Negotiating Team for the accession negotiations with the European Union. He graduated from the Faculty of Law in Zagreb, University of Zagreb, where he also earned his M. Sc. degree and his doctor's degree.

#### Mr. Mladen Proštenik

Mladen Proštenik graduated Chemical Technology on University of Zagreb in 1967, and became a Ph.D. in 1976 at the Faculty of Pharmacy and Biochemistry, University of Zagreb. Until 2011, he was the director of technical operations at Genera d.d. He began his career in 1967 in Pliva on improvement of vitamin production. From 1980 to 2009 he worked in INA, where he was in a number of functions, with the last eight years as an adviser to the President of INA Management Board. Before this, he was, among other duties, director of strategic development, investment and research and director of INA procesni inženjering d.o.o. He is a member of numerous professional organizations in the field of chemistry and has published several scientific papers.

#### Mr. Oszkár Világi

Mr. Világi graduated from the Faculty of Law at the Comenius University of Bratislava in 1985 and achieved the academic title of D.C.L. During 1990 to 1992, he was member of the Czechoslovak Parliament in Prague. From 1996 he participated in the governing bodies of several Slovak companies including former Poľnobanka, Slovenská poisťovňa, CHZP Apollo and Slovak Railways (ŽSR). He has been the legal advisor for several foreign investors in big restructuring projects of Slovak industry (U.S. Steel, France Telecom, OTP, MOL). Since 2002 he has been a member of the strategic partnership and integration team of Slovnaft and MOL. Before becoming a member of the Board of Directors in Slovnaft a.s. in 2005, he was member of its Supervisory Board. In March 2006, Mr. Világi was appointed as CEO of Slovnaft. In April 2010, he became Member of the Executive Board of MOL and Member of the Board of Director of MOL since 1 May 2011.