



Investor Relations Release

Zagreb, 26 April 2019

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

*Announcement in line with Zagreb Stock Exchange
rules*

Subject: Personnel changes

Effective from 1 May 2019, following Management Board decision, Mr. Goran Pavlović has been appointed Operating Director of Industrial Services. Mr. Pavlović is coming from the position of Information services director and director of companies TRS and Plavi tim. Industrial Services have been managed by Acting Director Mr. Darko Markotić, Operating Director of Consumer Services and Retail.

Mr. Pavlović will remain the director of Information Services and Plavi tim company, while Mr. Markotić remains the head of Consumer Services and Retail organization unit.