

Zagreb, 10 August 2011

INA INDUSTRIJA NAFTE, d.d.
Av. V. Holjevcina 10
10 000 Zagreb, Croatia
Ordinary shares INA-R-A ISIN HRINA0RA0007
Listed on the Zagreb Stock Exchange official market
Announcement in line with Capital Markets Act

Subject: the Company TOP RAČUN SERVISI d.o.o. establishing within INA Group

Following INA Management Board decision, company Top Račun Servisi d.o.o. will be established as of September 1 within INA Group, in INA d.d. ownership, as shared service center focusing on financial level service activities, including accounting, tax, payroll and partly treasury back-office activities. Top Račun Servisi d.o.o. will provide service type of activities that were up till now a part of INA Accounting and Tax and partly HR and Treasury Sector.

The long term strategy of the newly established company will be the extending of financial service providing activities within INA Group in Croatia and abroad in order to enhance synergies and establish financial process excellence on all INA Group companies.

The set-up of the shared service center is in line with international trends and this would furthermore be one of the larger Shared service centers in Croatia.

INA Group employees that are employed within the mentioned Sectors or STSI and Proplin in related service areas will be transferred to Top Račun Servisi d.o.o. in total number of 260. They will perform same activities as they have been doing in INA Group. The employees will keep the same rights and responsibilities.

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