



Investor Relations Release

Zagreb, 16 December 2019

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: Personnel changes

Effective from January 1, 2020, Mr. Vlatko Dujanić, who performed function of Acting Operating Director of Consumer Services and Retail until now, is appointed to the position of Operating Director of Consumer Services and Retail,

Alongside with his new role, Mr. Vlatko Dujanić will remain the Retail Director.