

Zagreb, 25 October 2011

INA INDUSTRIJA NAFTE, d.d.
Av. V. Holjevca 10
10 000 Zagreb, Croatia
Ordinary shares INA-R-A ISIN HRINA0RA0007
Listed on the Zagreb Stock Exchange official market
Announcement in line with Capital Markets Act

Mr Peter Chmurčiak, Executive Director of INA's Refining & Marketing business division would be leaving the company after the handover of tasks to his successor which is to be selected by the Management Board. The date of the handover is expected to occur on or before 1 January 2012. Mr. Peter Chmurčiak is leaving INA due to private reasons.

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