

Zagreb, 12 April 2016

INA INDUSTRIJA NAFTE, d.d. Av. V. Holjevca 10 10 000 Zagreb, Croatia Ordinary shares INA-R-A ISIN HRINA0RA0007 Listed on the Zagreb Stock Exchange official market Announcement in line with Capital Markets Act

Subject: INA-Industrija nafte, d.d. – Supervisory Board Employee representative

On the meeting held on 12 April 2016, Workers Council of INA-Industrija nafte, d.d. revoked Ms Maja Rilović and elected Ms Jasna Pipunić as the Employee representative in the Supervisory Board of INA, d.d.

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