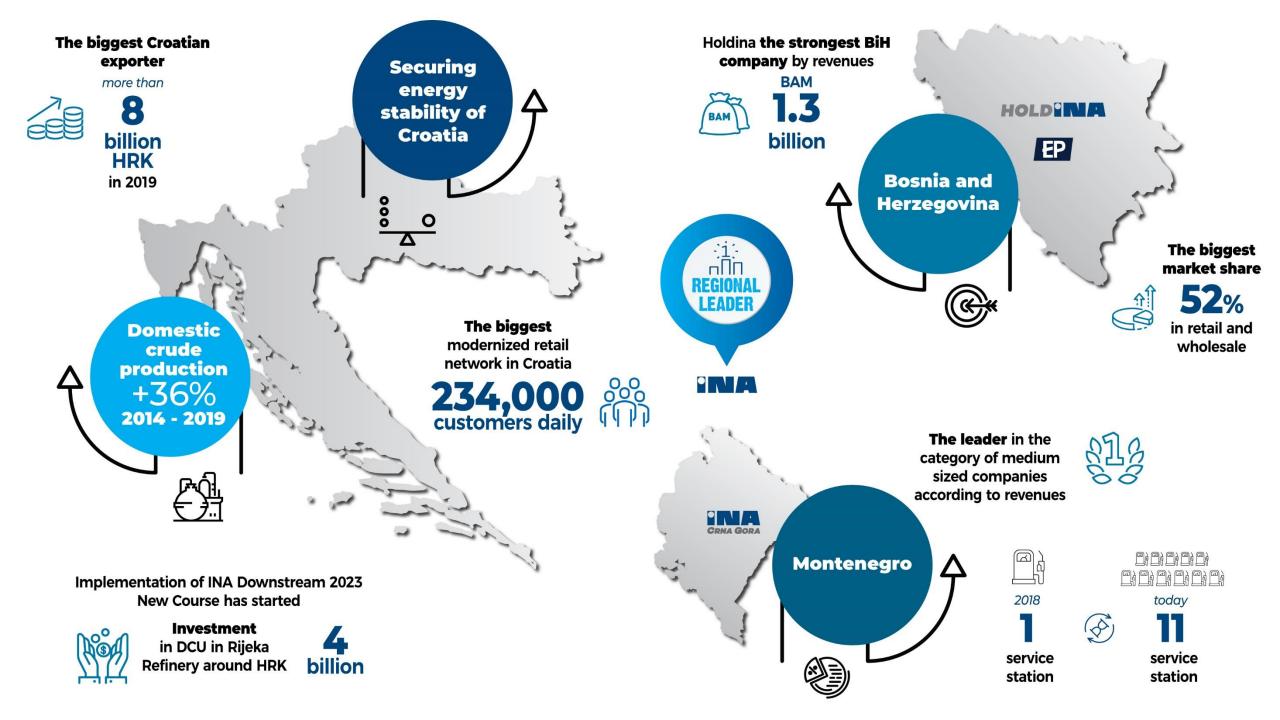
INA GROUP PERFORMANCE IN 2019

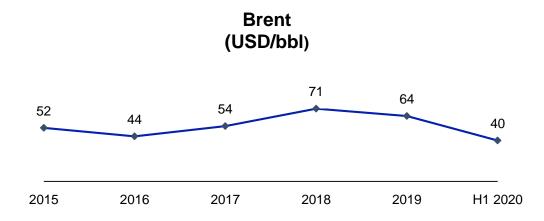
ANNUAL GENERAL MEETING

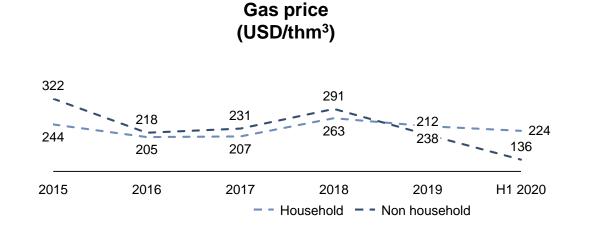
Zagreb, August 26th, 2020





External environment: Decreasing trend in oil and gas prices, deteriorating refining margins





Refined product demand in the region (kt)

2,599	2,637	2,748	2,809	2,948
1,367	1,405	1,424	1,434	1,567
2015	2016	2017	2018	2019
			— Croatia — B	&H

Indicative refining margin for Rijeka Refinery (USD/bbl)





INA Group: Lower 2019 EBITDA reflects the less favorable external environment

Stable revenues despite the deteriorated environment

- Exploration and Production E&P production reflecting stable crude volumes and continued tendency for natural decline in gas production
- Refining and Marketing Processing level stable after Rijeka Refinery Turnaround, improved captive total sales
- Consumer Services and Retail Retail
 performance improved in both fuel and non-fuel
 segment

Capital expenditures were higher in 2019 with increased investments in Refining and Marketing





INA Group: Key developments by segments



NEW ONSHORE CONCESSIONS

Three new onshore concessions were granted to INA, blocks **DR-03**, **SZH-01** and **DI-14**, following which PSA's were signed in 2020

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IMPLEMENTATION OF INA DOWNSTREAM 2023 NEW COURSE

A contract for the construction of a **Residue Upgrade unit** was signed, with the value of the contract **over HRK 3.3 billion**, while the total investment in the project is **around HRK 4 billion**

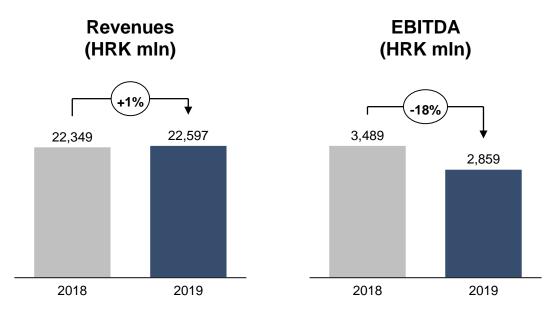


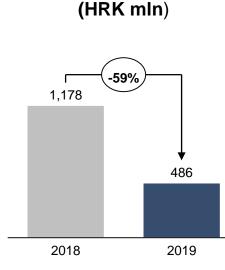
RETAIL DEVELOPMENT

Network development and further increase in non-fuel performance



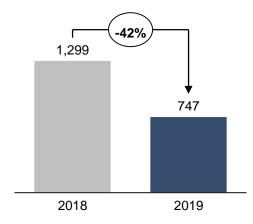
INA Group: Cash flow reflects increased CAPEX spending





Net profit







Despite lower prices, revenues stable with 1% increase related mainly to stable sales and improved retail performance

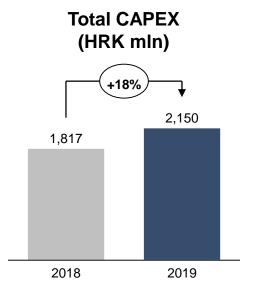


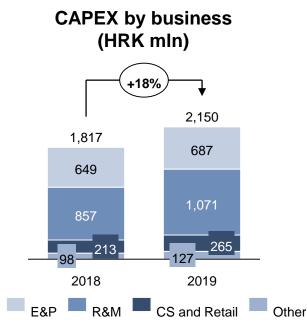
EBITDA and other indicators negatively impacted by deteriorated environment and Rijeka Refinery turnaround in H1 2019

* Simplified FCF = CCS EBITDA ex. special items - CAPEX



INA Group: Investment activities in 2019 above HRK 2.1 bln



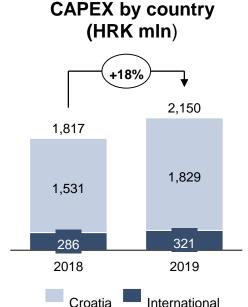


Exploration and Production

Higher investment level compared to 2018 focusing on exploration drilling and development activities in Egypt

Befining and Marketing

Significantly increased CAPEX in 2019 mainly driven by the Rijeka Refinery turnaround and Propane-Propylene Splitter project

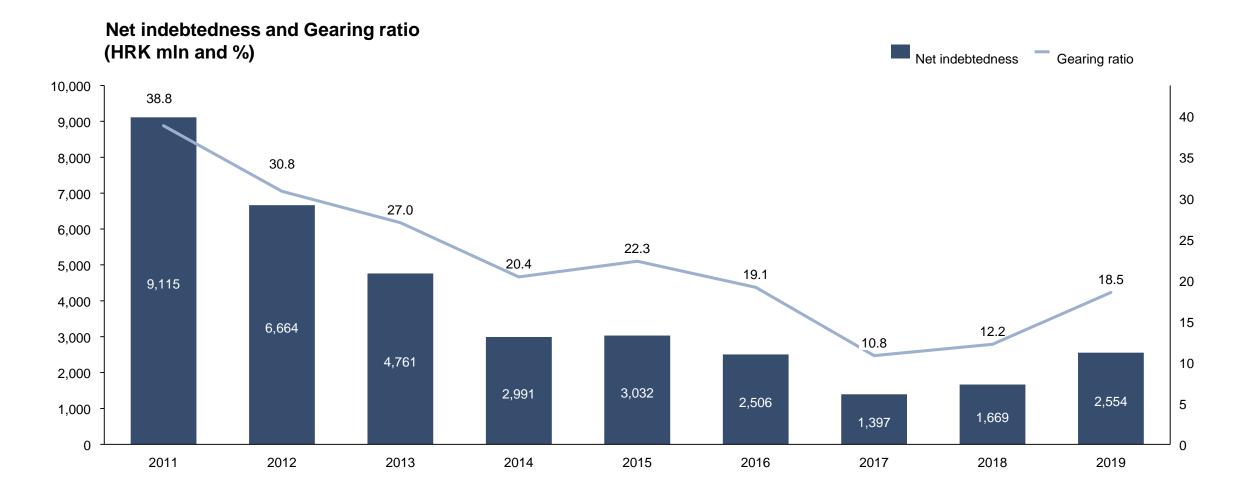


Consumer Services and Retail

Investment focus in transforming Consumer Services and Retail with projects in modernization, reconstruction and non-fuel growth

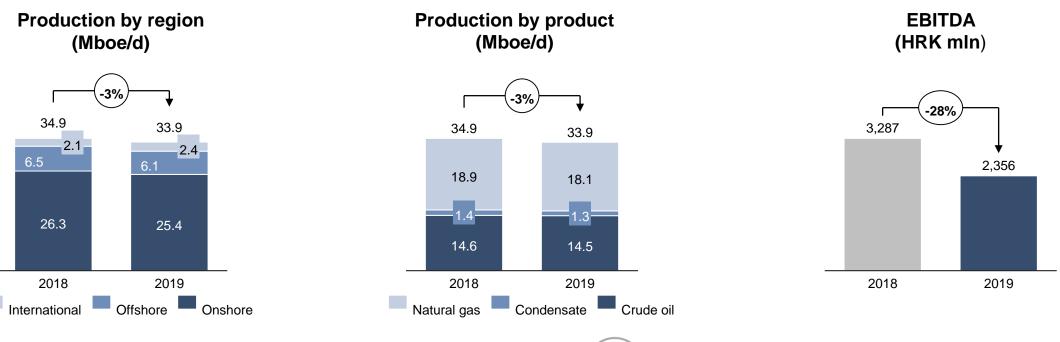


INA Group: Financial position stable despite increased investments





Exploration and Production: Production stable with mild natural decline





Higher crude production in Egypt by 19%

Positive effect of additional development, well optimization and EOR project compensating natural decline

CAPEX increase resulting mainly from activities in Egypt, with effects visible in production

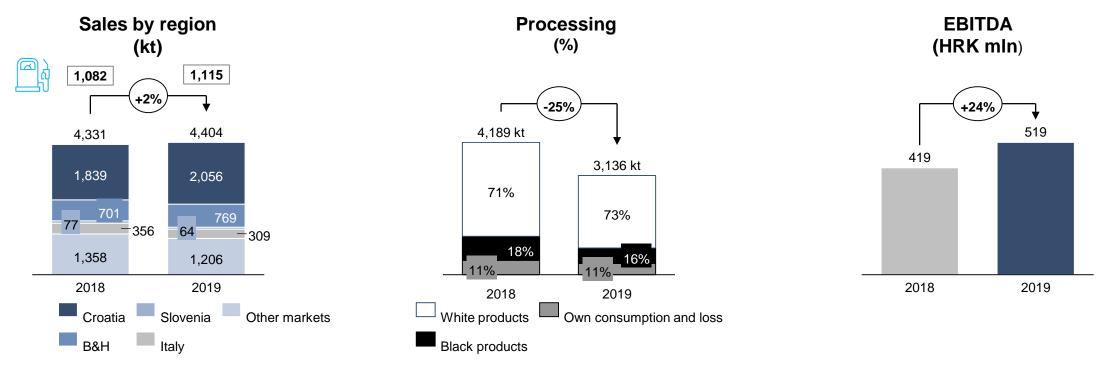
Decline of offshore gas production in line with the maturity of assets

Revenues decreased mainly due to lower realized HC prices

Lower EBITDA additionally reflects lower EGPC collection



Refining and Marketing including Consumer Services and Retail: Strong sales performance compensating regular Rijeka refinery maintenance





Higher sales on core markets due to higher demand, stronger wholesale and lack of supply from competition

Retail sales improved both domestically and in line with Montenegro network growth

o/w Retail segment sales



Lower processing level due to planned maintenance activities

EBITDA burdened by the deteriorated refining environment and lower processing



2020 extraordinary events: Unexpected events impacting the operations



CYBER ATTACK IN Q1

INA experienced a cyber-attack which created **operational challenges** but **core operations and market supply were not interrupted** and the business continuity was ensured

COVID-19 PANDEMIC

The outbreak of the **COVID-19 pandemic** urged INA to quickly adapt in order to maintain **health of our employees and customers**, while also reducing the demand

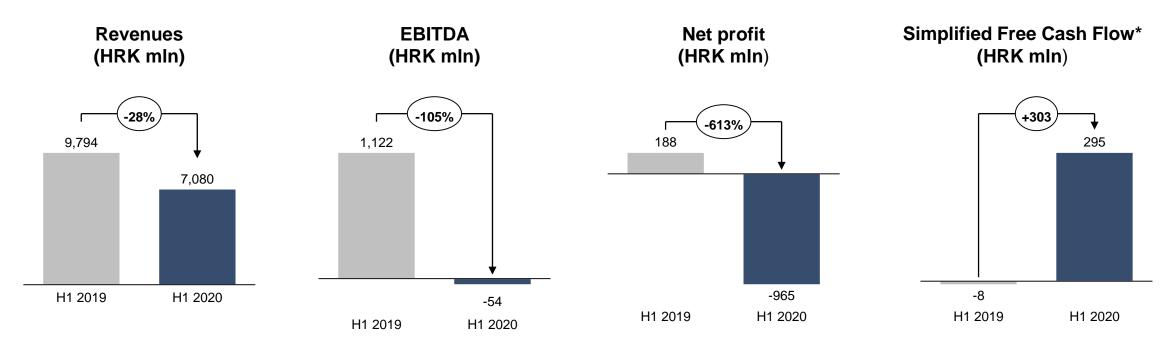


DECREASE IN OIL & GAS PRICES

COVID-19 pandemic coupled with the disagreement within OPEC+ have led to a **massive drop in oil & gas prices**, with the gas prices still not recovering



INA Group in H1 2020: External environment impact reflected in the negative reported result



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Cash generation sufficient to ensure positive cash flow and to keep financial headroom for execution of strategic investment plans, but CAPEX plans needed to be adjusted

* Simplified FCF = CCS EBITDA ex. special items – CAPEX



Sales revenue decrease following the restrictive pandemic measures

Result negatively impacted by deteriorated environment and inventory revaluation





CSR Index Award - Croatian Business Council for Sustainable Development and the Croatian Chamber of Economy, awarded INA CSR Index Award in the category of Corporate Social Responsibility Policy in Diversity and Protection of Human Rights

Green Frog Award - INA Group won the Green Frog Award in 2019 for the Best Sustainable Development Report in Croatia for 2017

Yellow Frame award by National Geographic Croatia - Zdravlje+ project "Integration of Health Protection and Promotion in INA Group Companies" was awarded the Yellow Frame in the Sustainable Development Goal 3 - Good Health and Well-Being category



6 years of Green Belt project - 18 project for financing from open tender

Over HRK 2.1 mln in total was donated to those in need, of which HRK 800.000 was invested in the hospital system.





ANI – INA first start-up



INA Volunteers Club received two awards: an award from Volunteer Centre Osijek for the contribution of the business sector to the development of volunteering, and a recognition from Zagreb Volunteer Centre for INA's significant contribution to the development of volunteerism in Croatia

POSLODAVAC

INA is Employer

of the year for

people with

2019

disabilities in

Employer Partner Certificate - For the 9th time, INA was presented with the Employer Partner Certificate. In INA Group, certificate was also received by: INA MALOPRODAJNI SERVISI d.o.o. for the 1st time; CROSCO d.o.o., STSI d.o.o., PLAVI TIM d.o.o., TOP RAČUNOVODSTVO SERVISI d.o.o. and INA MAZIVA d.o.o. for the 2nd time.



INA is certificated with MAMFORCE certificate

MAMF



INA among top 10 most desired employers in Croatia

Croatia's Best Employer Brand Awards – INA won three awards in the categories: > Best employer brand activity - student programs (topic: Growww)

 Progress in implementation of EB activities (topic: D&I strategy, #wearealIOK)
 The best EB brand in the technology sector



Golden Index student organization eSTUDENT awarded INA in the Scholarships category.

INOVA 2019 International Innovation Exhibition Awards - Gold medal: Small hydroelectric power station; Smart lighting system at service stations and INA GAT 20 refrigerant. Bronze medal: Automation of the process of sending price lists to the customers, Case for 0.5 I bioethanol sampling laboratory bottle and using the knowledge management principle in integrating the workflow within organizational units.

