

Investor Relations Release

Zagreb, 29 January 2021

INA - INDUSTRIJA NAFTE, d.d. Av. V. Holjevca 10 10 020 Zagreb, Croatia LEI: 213800RUSOIJPJD19H13 Ordinary shares INA-R-A ISIN HRINA0RA0007 Listed on the Zagreb Stock Exchange Official market Announcement in line with Zagreb Stock Exchange rules Member State: Republic of Croatia

Subject: New members of INA Management Board appointed

A meeting of INA Supervisory Board was held today to appoint new members of the company's Management Board. New members of the INA Management Board are Ferenc Horváth and József Simola. They are appointed starting from February 1, 2021, until March 31, 2024. The terms of office of the President of INA Management Board Sándor Fasimon has also been extended until March 31, 2024.

In addition to the newly appointed members, the other members of INA Management Board are Niko Dalić, Barbara Dorić and Darko Markotić.