



Investor Relations Release

Zagreb, 19 February 2021

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: Personnel changes

Effective from 1 March 2021, following Management Board decision, Mr. Goran Pleše has been appointed Operating Director for Refining and Marketing. Mr. Goran Pleše will be replacing Mr. Stjepan Nikolić on that position.