



Investor Relations Release

Zagreb, 31 March 2021

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: Personnel changes

Effective from 1 April 2021, following Management Board decision, Mr. Borko Buturac has been appointed Acting Operating Director of Consumer Services and Retail. Mr. Borko Buturac will be replacing Mr. Vlatko Dujanić on that position.