



CODE & FRAMEWORK

Business Partner Obligations

CODE OF RESPONSIBLE PROCUREMENT

Changes around us have accelerated, green energy transition is also speeding up considerably, climate related targets and regulations are getting more ambitious. Within the current volatile economic environment, not just **business continuity but long-term success** depends on careful and strategic thinking about our **DIRECT and INDIRECT IMPACT on PEOPLE and the PLANET.**

Clearly visible for now that **investors, employees, and costumers** are started to believe in and support those businesses, which have the **CAPABILITY** to identify potential **RISKS** in their environmental, social and governance (**ESG**) framework, and seek and prioritize solutions.

MOL Group's 2030+ strategy, which the INA Group uses as a long-term framework for its own business strategies, **our vision is to be a key player in the low carbon circular economy in Central and Eastern Europe.**

To support these goals and retain our license to operate the **Code of Responsible Procurement** has been launched with clear **targets on improving sustainability within and via our supply chain.** We are committed to continuously measure and improve **Scope 3 emission** calculations and actively collaborate with our supply chain actors to **achieve 30% reduction of the emissions** entailed by our inbound supply chain by 2030 and support MOL Group becoming a net zero CO2 emitter by 2050 on all scopes.

FOCUS ON SUSTAINABILITY AND COLLABORATION

INA GROUP RESPONSIBLE PROCUREMENT SET OUT ON THE NEXT STAGE OF SUSTAINABILITY JOURNEY WHERE **WE INVITE YOU, AS OUR BUSINESS PARTNERS TO...**

- **SHARE** your **expertise, experience**, innovative ideas and most importantly actions
- **ACTIVELY PROMOTE**, implement, and use all reasonable endeavours to enforce the same principles within your own supply chains



- **CONTRIBUTE** to **INA Group's** efforts and proactively supporting the achievement of our common goals, continuously seeking, and providing new innovative and sustainable solutions
- **SUPPORT** us by sharing the methods, practices, and tools for measuring **the GHG/CO2 footprint** of your operations and supply chain, as well as your goals for decarbonization
- **BE COMMITTED** to protect the environment and be consistent in decreasing the environmental footprint of your own operation, by minimizing the use of natural resources, waste and GHG emissions.

The first steps in practice:

- INA Group procurement introduced a sustainability questionnaire and made sustainability assessment part of the pre-screening process. We ask our partners' cooperation in **completing the questionnaire**
- We count on the commitment of our supply chain towards the goals set in our Code of responsible procurement, **acceptance of the code and making it part of the contractual relationship.**