



Investor Relations Release

Zagreb, 10 August 2022

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: Personnel and organizational changes

Effective from September 1st 2022, Industrial Services organizational unit is cancelled. Corporate Services as a new organizational unit will be established with the scope of Asset and Services Management, Procurement, Ventures & Innovations, while Information Services will be subordinated directly to the Management Board and Investment Management to Refining and Marketing.

Mr Hrvoje Glavaš will be appointed to the position of Corporate Services Director. The current Industrial Services Operating Director, Mr Goran Pavlović will continue his career as an Advisor to the Management Board President.