







Investor Relations Release

Zagreb, 28 September 2022

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPJD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: INA Supervisory Board appointed the new Management Board

At today's session, the Supervisory Board of INA revoked Niko Dalić, Barbara Dorić and Darko Markotić as members of the Management Board, at the proposal of the Government of the Republic of Croatia. The Supervisory Board has appointed the new Management Board of INA. Péter Ratatics was appointed a new President of the Management Board of INA, and Berislav Gašo and Krisztián Pulay were appointed Management Board members, as proposed by MOL, and with the mandate until June 30, 2023. Three new Management Board members were appointed as proposed by Croatian Government - Miroslav Skalicki, Hrvoje Šimović and Marin Zovko, for a period of no longer than six months, until the appointment of the members of the Management Board through a public tender.

Following the resignation by Mr. Šimović at the function of Audit Committee member effective as of the day of his appointment as a member of Management Board, Supervisory Board appointed Sanja Sever Mališ as the new Audit Committee member.