

MANAGEMENT BOARD

Av. V. Holjevca 10 ZAGREB

No: 33-4/22 Date: 15.11.2022.

Pursuant to the provisions set out in Article 277, 278 and 280 of the Companies Act and Article 34 of the Articles of Association of INA – INDUSTRIJA NAFTE, d.d. (hereinafter: "INA d.d." or "Company"), upon request of the shareholders the MOL Plc. the Management Board of the Company hereby publishes:

AMENDMENT TO THE EXTRAORDINARY GENERAL SHAREHOLDERS' ASSEMBLY of INA d.d.

to be held on December 15, 2022. in Zagreb, Croatia, at the Company headquarters, Zagreb, Avenija V. Holjevca 10, beginning at 12:00 o'clock, for which the invitation for the Shareholders was published on November 8, 2022 on the web page of the court register, INA's web page, whereby new item no. 4 is to be added behind item no. 3, as follows:

4"Evaluation of the measures taken by the Supervisory Board to regain public trust"

Upon request of the shareholder the MOL Plc. based on the share amounting to 49,08 % of capital share of the Company it is proposed to the Extraordinary General Assembly to render the following decision under item no. 4:

Ad 4 Evaluation of the measures taken by the Supervisory Board to regain public trust:

<u>Based on the proposal of the shareholder MOL Plc, it is proposed to render a decision on the evaluation of the measures taken by the Supervisory Board to regain public trust:</u>

The decisions of the Company's supervisory board on the revocation of the members of the Company's Management Board of September 28, 2022 and the decisions on the termination of the employment contracts of the members of the Company's Management Board of October 18, 2022 are approved, and the Supervisory Board is ordered to take all legal actions necessary, in relation to the court disputes initiated against the aforementioned decisions, for the protection of the Company's interests and the elimination of (i) the set claims and (ii) any additional claims that will be set against the Company in connection with the mentioned decisions.

Explanation of proposal:

Based on the proposal of shareholder MOL Plc., it has been proposed to supplement the agenda with an additional item 4 Evaluation of the measures taken by the Supervisory Board for the purpose of gaining public trust based on the Report of the Supervisory Board of INA, d.d.

INA, d.d.

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Privredna banka Zagreb d.d.
Raiffeisenbank Austria d.d.
Zagrebačka banka d.d.
OTP banka d.d.
Erste & Steiermärkische Bank
d.d.
BANCA POPOLARE DI
SONDRIO

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COMO Jurišićeva ulica 4, 10000 Zagreb Schottengasse 6-8, A-1010 Wien IBAN broj - *IBAN Number*, HR92 2340 0091 1000 2290 2 b HR70 2484 0081 1006 1948 3 HR62 2360 0001 1013 0359 5 HR96 2407 0001 1001 5214 9 HR34 2402 0061 1006 8111 4 IT41 N056 9610 900E DCEU 0817 340 (EUR)

AT21 1200 0528 4400 3466 (EUR) AT91 1200 0528 4400 3467 (USD) Trgovački sud u Zagrebu
Commercial Court in Zagreb
MBS: 080000604
Uplaćen temeljni kapital – Paid capital
stock
9.000.000.000,00 kn - HRK
Broj izdanih dionica / Nominalna
vrijednost
No. of issued shares / Nominal value
10.000.000 / 900.00 kn - HRK

NO. of Issued saries / Nominal value 10.000.000 / 900,00 kn - HRK Matični broj - Reg. No. 3586243 OIB - 27759560625 PDV identifikacijski broj / VAT identification number HR27759560625