



Investor Relations Release

Zagreb, 16 November 2022

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: Amendment to the Extraordinary General Shareholders' Assembly

Pursuant to the provisions set out in Article 277, 278 and 280 of the Companies Act and Article 34 of the Articles of Association of INA – INDUSTRIJA NAFTE, d.d. (hereinafter: “INA d.d.” or “Company”), upon request of the shareholders the MOL Plc. the Management Board of the Company hereby publishes:

AMENDMENT TO THE EXTRAORDINARY GENERAL SHAREHOLDERS' ASSEMBLY of INA d.d.

to be held on December 15, 2022. in Zagreb, Croatia, at the Company headquarters, Zagreb, Avenija V. Holjevca 10, beginning at 12:00 o'clock, for which the invitation for the Shareholders was published on November 8, 2022 on the web page of the court register, INA's web page, whereby new item no. 4 is to be added behind item no. 3, as follows:

“4 Evaluation of the measures taken by the Supervisory Board to regain public trust”

Upon request of the shareholder the MOL Plc. based on the share amounting to 49,08 % of capital share of the Company it is proposed to the Extraordinary General Assembly to render the following decision under item no. 4:

Ad 4 Evaluation of the measures taken by the Supervisory Board to regain public trust:

Based on the proposal of the shareholder MOL Plc, it is proposed to render a decision on the evaluation of the measures taken by the Supervisory Board to regain public trust:



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The decisions of the Company's supervisory board on the revocation of the members of the Company's Management Board of September 28, 2022 and the decisions on the termination of the employment contracts of the members of the Company's Management Board of October 18, 2022 are approved, and the Supervisory Board is ordered to take all legal actions necessary, in relation to the court disputes initiated against the aforementioned decisions, for the protection of the Company's interests and the elimination of (i) the set claims and (ii) any additional claims that will be set against the Company in connection with the mentioned decisions.

Explanation of proposal:

Based on the proposal of shareholder MOL Plc., it has been proposed to supplement the agenda with an additional item 4 Evaluation of the measures taken by the Supervisory Board for the purpose of gaining public trust based on the Report of the Supervisory Board of INA, d.d.