

MANAGEMENT BOARD

Av. V. Holjevca 10

ZAGREB

No: 24-10/25

Date: 22.05.2025.

Pursuant to the provisions set out in Article 277, 278 and 280 of the Companies Act and Article 34 of the Articles of Association of INA – INDUSTRIJA NAFTE, d.d. (hereinafter: “INA d.d.” or “Company”), upon request of the shareholders the Republic of Croatia, the Management Board of the Company hereby publishes:

**AMENDMENT TO THE
GENERAL SHAREHOLDERS' ASSEMBLY of INA d.d.**

to be held on June 13, 2025. in Zagreb, Croatia, at the Company headquarters, Zagreb, Avenija V. Holjevca 10, beginning at 12:00 o'clock, for which the invitation for the Shareholders was published on May 6, 2025 on the web page of the court register and on INA's web page, whereby item no. 12 is to be added as follows:

12 “Decision on appointment of the members of the Supervisory Board of the Company”

Upon request of the shareholder the Republic of Croatia based on the share amounting to 44,84 % of capital share of the Company it is proposed to the General Assembly to render the following decision under item no. 12:

Ad 12 Decision on appointment of the members of the Supervisory Board of the Company:

1) Based on the proposal of the shareholder Republic of Croatia, it is proposed to render a decision on the appointment of the members of the Supervisory Board:

1) *Mr Damir Mikuljan, OIB 84689399738, LLM, Poljanica Bistranska, Bistranska ulica 9, 10298 Bistra is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.*

INA, d.d.
Avenija Većeslava Holjevca
10
10 002 Zagreb p.p. 555
Hrvatska – Croatia
BIC (SWIFT): INAHHR22
Telefon – Telephone:
08001112

Banka - Bank
Privredna banka Zagreb d.d.
Raiffeisenbank Austria d.d.
Zagrebačka banka d.d.
OTP banka d.d.
Erste&Steiermärkische Bank
d.d.
Hrvatska poštanska banka, d.d.
UniCredit Bank Austria AG

Adresa - Address
Radnička cesta 50, 10000 Zagreb
Magazinska cesta 69, 10000 Zagreb
Trg bana Josipa Jelačića 10, 10000
Zagreb
Domovinskog rata 61, 21000 Split
Jadranski trg 3a, 51000 Rijeka
Jurišićeva ulica 4, 10000 Zagreb
Rothschildplatz 1, 1020 Vienna

IBAN broj - IBAN Number,
HR92 2340 0091 1000 2290 2
HR70 2484 0081 1006 1948 3
HR62 2360 0001 1013 0359 5
HR96 2407 0001 1001 5214 9
HR34 2402 0061 1006 8111 4
HR54 2390 0011 1013 4019 7
AT21 1200 0528 4400 3466 (EUR)
AT91 1200 0528 4400 3467 (USD)

Trgovački sud u Zagrebu
Commercial Court in Zagreb
MBS: 080000604
Uplaćen temeljni kapital – Paid capital
stock
1.200.000.000,00 EUR
Broj izdanih dionica / Nominalna
vrijednost
No. of issued shares / Nominal value
10.000.000 / 120,00 EUR
Matični broj – Reg. No. 3586243
OIB – 27759560625
PDV identifikacijski broj / VAT
identification number HR27759560625

- 2) *Mr Branimir Škurla, Sc.D. OIB 08405630924, Gjurkov put 16, 10000 Zagreb is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.*
- 3) *Mr Ivo Ivančić, mag.oec., OIB 04063537166, Božidarevićeva ulica 7, 10000 Zagreb is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.*

All members of the Supervisory Board proposed by the shareholder Government of Croatia are to be appointed for a period of 6 months and this decision shall enter into force on the day of its adoption.

Explanation of proposals:

The mandate of the Supervisory Board members proposed by the shareholder the Republic of Croatia expires on June 13, 2025. Based upon the proposal of the shareholder Republic of Croatia it is proposed to the Extraordinary General Assembly to elect members on a new mandate as proposed in the text above, whereby the members proposed by the Shareholder Republic of Croatia shall be elected for a period of 6 months from the date of rendering this decision. The proposed election of members of the Supervisory Board did not establish a balanced representation between women and men on the Supervisory Board.

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