Zagreb, 13 June 2025

INA - INDUSTRIJA NAFTE, d.d.
Av. V. Holjevca 10
10 020 Zagreb, Croatia
LEI: 213800RUSOIJPJD19H13
Ordinary shares INA-R-A ISIN HRINA0RA0007
Listed on the Zagreb Stock Exchange Official market
Announcement in line with Zagreb Stock Exchange rules
Member State: Republic of Croatia

Subject: General Assembly of INA, d.d. – voting results

Pursuant to Article 286, paragraph 6, of the Companies Act, following up the published decisions passed at the General Assembly of INA, d.d. held on 13 June 2025, the Company, hereby publishes the voting results on the decisions, as follows:

Ad 3) Decision on the use of profit for the year 2024

Number of votes cast is 9,631,401 votes, representing 96.31 % share capital

Voted FOR:	9,631,401	100.00 %
Voted AGAINST:	0	0.00 %
Has not voted:	0	0.00 %

Ad 4) Decision on the Discharge to the Members of the Management Board for business year 2024

Number of votes cast is 9,631,401 votes, representing 96.31 % share capital

Voted FOR:	9,631,401	100.00 %
Voted AGAINST:	0	0.00 %
Has not voted:	0	0.00 %

Ad 5) Decision on the Discharge to the Members of the Supervisory Board for business year 2024

Number of votes cast is 9,631,401 votes, representing 96.31 % share capital

Voted FOR:	9,631,401	100.00 %
Voted AGAINST:	0	0.00 %
Has not voted:	0	0.00 %

Ad 6) Decision on the appointment of the auditor of the Company for 2025

Number of votes cast is 9,631,401 votes, representing 96.31 % share capital

Voted FOR:	9,631,401	100.00 %
Voted AGAINST:	0	0.00 %
Has not voted:	0	0.00 %

Ad 7) Decision on the amendments to the list of the Company's business activities – amendment of activities

Number of votes cast is 9,631,401 votes, representing 96.31 % share capital

Voted FOR:	9,631,401	100.00 %
Voted AGAINST:	0	0.00 %
Has not voted:	0	0.00 %

Ad 8) Decision on amendments to the Articles of Association of INA, d.d.

Number of votes cast is 9,631,401 votes, representing 96.31 % share capital

Voted FOR:	9,631,401	100.00 %
Voted AGAINST:	0	0.00 %
Has not voted:	0	0.00 %

Ad 9) Decision on the approval of the full wording of the Company's Articles of Association of INA, d.d.

Number of votes cast is 9,631,401 votes, representing 96.31 % share capital

Voted FOR:	9,631,401	100.00 %
Voted AGAINST:	0	0.00 %
Has not voted:	0	0.00 %

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Ad 10) Decision on the confirmation of the appointment of Ms Szilágyi in Audit Committee of INA, d.d. as chairman of the Audit Committee and confirmation of appointement of Mrs. Sanja Sever Mališ and Mr Ratko Marković in Audit Committee of INA, d.d. as members of the Audit Committee

Number of votes cast is 9,631,401 votes, representing 96.31 % share capital

Voted FOR:	9,631,401	100.00 %
Voted AGAINST:	0	0.00 %
Has not voted:	0	0.00 %

Ad 11) Decision on the approval of the Management Board and Supervisory Board Remuneration Report for 2024

Number of votes cast is 9,631,401 votes, representing 96.31 % share capital

Voted FOR:	9,631,401	100.00 %
Voted AGAINST:	0	0.00 %
Has not voted:	0	0.00 %

Ad 12) Decision on appointment of the members of the Supervisory Board of the Company

Number of votes cast is 9,631,401 votes, representing 96.31 % share capital

Voted FOR:	9,631,381	99.9998 %
Voted AGAINST:	20	0.0002 %
Has not voted:	0	0.00 %

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