



Investor Relations Release

Zagreb, 12 June 2026

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINAORA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: General Assembly held

On 12 June 2026 the General Assembly of INA INDUSTRIJA NAFTE, d.d. Zagreb was held at the head office of INA-Industrija nafte, d.d., Avenija V. Holjevca 10, Zagreb, Croatia, attended by 9,631,422 votes or 96.31% of 10,000,000 votes in total.

The General Assembly agenda was as follows:

1. Opening of the General Assembly meeting and establishing the attendance list
2. Annual Financial Statements and consolidated Financial Statements of INA Group for 2025 with Independent Auditor's Report, INA Group Sustainability Statement for 2025 with a separate auditor's assurance report on the Sustainability Statement, Annual Report on the status of the Company and INA Group for 2025, as well as the Supervisory Board Report on the supervision performed in 2025
3. Decision on the use of profit for the year 2025 and the use of part of the retained earnings from 2024 financial year
4. Decision on the Discharge to the Members of the Management Board for business year 2025
5. Decision on the Discharge to the Members of the Supervisory Board for business year 2025
6. Decision on the appointment of the auditor of the Company for 2027
7. Decision on the approval of the Management Board and Supervisory Board Remuneration Report for 2025
8. Decision on appointment of the members of the Supervisory Board of the Company



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The General Assembly rendered the following decisions:

Ad 3

It is determined that INA-INDUSTRIJA NAFTE, d.d. achieved net profit for the year ended 31 December 2025 in the amount of EUR 152,299,665.20.

The amount of net profit of the Company for the year 2025 from this decision will be used as follows:

- A part of net profit in the amount of EUR 1,076,570.78 is to be allocated to Legal reserves*
- A part of net profit in the amount of EUR 151,223,094.42 is to be distributed to shareholders as dividends paid.*

Dividend pay-out is determined in the amount of EUR 168,000,000.00 which amount to EUR 16.80 per shares. The dividend will be paid-out from the part of net profit for the year 2025 in the amount of EUR 151,223,094.42 and from part of the retained earnings of the Company from the year 2024 in the amount of EUR 16,776,905.58.

The General Assembly hereby establishes that the day on which the shareholders registered with Central Depository and Clearing Company Inc., Zagreb, shall become eligible to dividend payment is 17 June 2026.

The dividend is to be paid in cash to the shareholders by 10 July 2026 at the latest.

This Decision enters into force on the day of its adoption.

Ad 4

Discharge is granted to the members of the Management Board of INA, d.d. for the business year 2025.

Ad 5

Discharge is granted to the members of the Supervisory Board of INA, d.d. for the business year 2025.

Ad 6

Deloitte d.o.o., Zagreb, Radnička cesta 80, is hereby appointed as the auditor of the annual financial statements, the annual consolidated financial statements, and for the verification of the Sustainability Report of INA, d.d. for the year 2027.

Ad 7

The Management Board and Supervisory Board Remuneration Report for 2025 is hereby approved, as in the text published as Attachment no. 1 of the Invitation to the General Assembly, together with the Auditors' Report, as attached hereto and forming an integral part hereof.

This Decision enters into force on the day of its adoption.



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Ad 8

Following members of the Supervisory Board are hereby appointed:

- 1) *Mr. Damir Mikuljan, OIB 84689399738, LLM, Poljanica Bistranska, Bistranska ulica 9, 10298 Bistra is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.*
- 2) *Mr. Branimir Škurla, Sc.D. OIB 08405630924, Gjurkov put 16, 10000 Zagreb is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.*
- 3) *Mr. Ivo Ivančić, mag.oec., OIB 04063537166, Božidarevićeva ulica 7, 10000 Zagreb is elected as a member of the Supervisory Board of INA, d.d., independent in the context of Article 255, paragraph 6 of the Companies Act.*

All members of the Supervisory Board proposed by the shareholder Government of Croatia are to be appointed for a period of 6 months. This decision shall enter into force on the day of its adoption.